

NORTH CENTRAL RAILWAY

NCRBE-129/2023  
RBE No. 129/2023.

Headquarters Office  
Subedarganj, Prayagraj

No. 797-E/NCR/Policy/2023/SBF

Dated: .01.2024

All PHODs / CHODs, NCR HQ office, Prayagraj,  
Divisional Railway Manager AGRA, JHANSI & PRAYAGRAJ,  
CWM/JHS WS, CWM/ MLR WS, CWM/ RSK/STLI, CWM/CPOH Prayagraj,  
Sr.DPO AGRA, JHANSI & PRAYAGRAJ, Dy.CPO/Const PRYJ, Dy.CPO/WS/JHS,  
SPO/MLR, APO /RSK/STLI, CEE/WS/ JHS, Dy.CE/WS/JHS, Dy.CMM/GSD JHANSI,  
Dy.CE/ Bridge Line JHANSI AGRA, Prayagraj, Dy.CE/ TMC Line JHANSI DyCE / CSP  
Prayagraj, Staff Officer/RPF/NCR/HQ/Prayagraj. Dy FA&CAO/G/NCR,  
Principal- ETC/ Kanpur. Principal- IRTMTC / Prayagraj, Principal- CETA / Kanpur,  
Principal- Supervisor Training Centre /Jhansi, Principal- Area Training Centre/Jhansi,  
Principal- Transportation Training Centre, Subedarganj / Prayagraj, Principal- Basic Training  
Centre, Loco/Jhansi, Principal- BTCC&W/Jhansi, Principal- BTC, Wagon Workshop/Jhansi,  
Principal- C&W training Centre/ Kanpur, Principal- Permanent Way Training Centre/JHS,  
Principal- Electric Training Centre/TRD/Jhansi.

**Sub:** Removal of pay based ceiling for extending benefit under  
Head/Activity SL.No.8 – Railway Staff Benefit Fund.

**Ref:** Railway Board Letter No. E(W)/2023/SBF/7 dated 04.01.2024.

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Copy of Railway Board's letter No. E(W)/2023/SBF/7 dated 04.01.2024, is annexed  
herewith for further necessary action.

Policy Letter Circulated under NCRPS/NCRBE is also be available on website  
[www.ncr.indianrailways.gov.in](http://www.ncr.indianrailways.gov.in) (About us→Department→Personnel→NCR Policy Circulars).

**DA:** as above

Digitally Signed by  
(Jitendra Singh)  
Jitendra Singh  
APO/HQ  
Date: 04-01-2024 19:00:16  
for General Manager/P  
Reason: Approved

C/- Secretary to GM for kind information to General Manager.  
C/- Secretary to AGM for kind information to AGM.  
C/- All Personnel Officer in HQ.  
C/- All Recognized Union and Associations.  
C/- SWC for information in reference to SWC No. .... .

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भारत सरकार GOVERNMENT OF INDIA  
रेल मंत्रालय MINISTRY OF RAILWAYS  
(रेलवे बोर्ड) (RAILWAY BOARD)



भारत 2023 INDIA  
वसुधैव कुटुम्बकम्  
ONE EARTH • ONE FAMILY • ONE FUTURE

Single Window Cell H  
RBE No. 129/2023 No. NCR/HQ  
ACS No. 147 04/01/24  
902301

No.E(W)/2023/SBF/7

New Delhi, dated 04.01.2024

The General Managers/DGs/CAOs(P)  
All Indian Railways, PUs & CTIs.

**Sub: Removal of pay based ceiling for extending benefit under  
Head/Activity SI.No.8 - Railway Staff Benefit Fund.**

**Ref: Board's letter No. E(W)/2022/SBF/5 dated 21/12/2022 (RBE No. 157/2022)**

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The requests received from Central, South Eastern & Southern Railways for removal of the pay based ceiling limit prescribed under Col.2, SI. No.8 in the Table indicating distribution under Rule No.805, Chapter-8, Railway Staff Benefit Fund of the Indian Railway Establishment Code Volume I, 1985 Edition (Third Reprint Edition-2008) i.e. "Relief of distress, sickness etc. for Railway Staff in Grade Pay upto Rs.4,600/- (i.e. upto Level-7 of Pay Matrix)", circulated vide Board's letter cited under reference, have been examined. It has been decided with the approval of the Competent Authority to remove the ceiling limit of Grade Pay upto Rs. 4600/- (i.e. upto Level-7 of Pay Matrix), as requested by the Railways and to extend the benefit to all Non-Gazetted railway employees, irrespective of Grade Pay/ Level of Pay in Pay Matrix.

2. Accordingly, the above referred Head/activity is amended as follows:

**"Relief of distress, sickness, etc. for all non-gazetted Railway employees".**

3. This will take effect from the date of issue of this letter. All other terms and conditions will remain the same.

4. This issues with the concurrence of the Finance Directorate of the Ministry of Railways.

V. Muralidharan 04/01/24  
(V. Muralidharan)

Joint Director Estt.(Welfare)  
Railway Board

Phone No.: 011-23047203

E-mail ID: v.muralidharan@gov.in

No.E(W)2023/SBF/7

New Delhi, dated 04.01.2024

Copy to:-

The Deputy Comptroller and Auditor General of India (Railways), Room No. 224, Rail Bhavan, New Delhi.

For Member Finance, Railway Board

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Copy forwarded to:-

- (i) Joint Secretary, Railway Board.
- (ii) Computer Cell/C&IS, Railway Board for uploading on MoR's website for information of all concerned.
- (iii) As per standard list.

Copy also forwarded for information to:-

1. The General Secretary, NFIR, Room No.256-E, Rail Bhawan, New Delhi.
2. The General Secretary, AIRF, Room No.253, Rail Bhawan, New Delhi.
3. The Members of the National Council, Departmental Council and Secretary Staff Side, National Council, 13-C, Feroze Shah Road, New Delhi.
4. The Secretary General, FROA, Room No.256-A, Rail Bhawan, New Delhi.
5. The Secretary General, IRPOF, Room No.268, Rail Bhawan, New Delhi.
6. The Secretary, RBSS, Group "A" Officers Association, Room No.402, Rail Bhawan, New Delhi.
7. The Secretary, RBSS Group "B" Officers' Association, Rail Bhawan, New Delhi.
8. The General Secretary, RBSSSA, Room No.439, Rail Bhawan, New Delhi.
9. The Secretary, Railway Board Promotee Officers Association, Room No. 341-C, Rail Bhawan, New Delhi.
10. The Secretary, Railway Board Ministerial Staff Association, Rail Bhawan, New Delhi.
11. The Secretary, Railway Board Class IV Staff Association, Rail Bhawan, New Delhi.
12. The Secretary General, All India RPF Association, Room No.256-D, Rail Bhawan, New Delhi.
13. The General Secretary, All India SC/ST Railway Employees Association, Room No.7, Rail Bhawan, New Delhi.
14. The General Secretary, All India O.B.C. Railway Employee's Federation (AIOBCREF), Room No.48, Rail Bhawan, New Delhi.



For Principal Executive Director(IR)  
Railway Board